

## DID YOU KNOW?

On average, employed job candidates use **16 different resources** in their job searches.

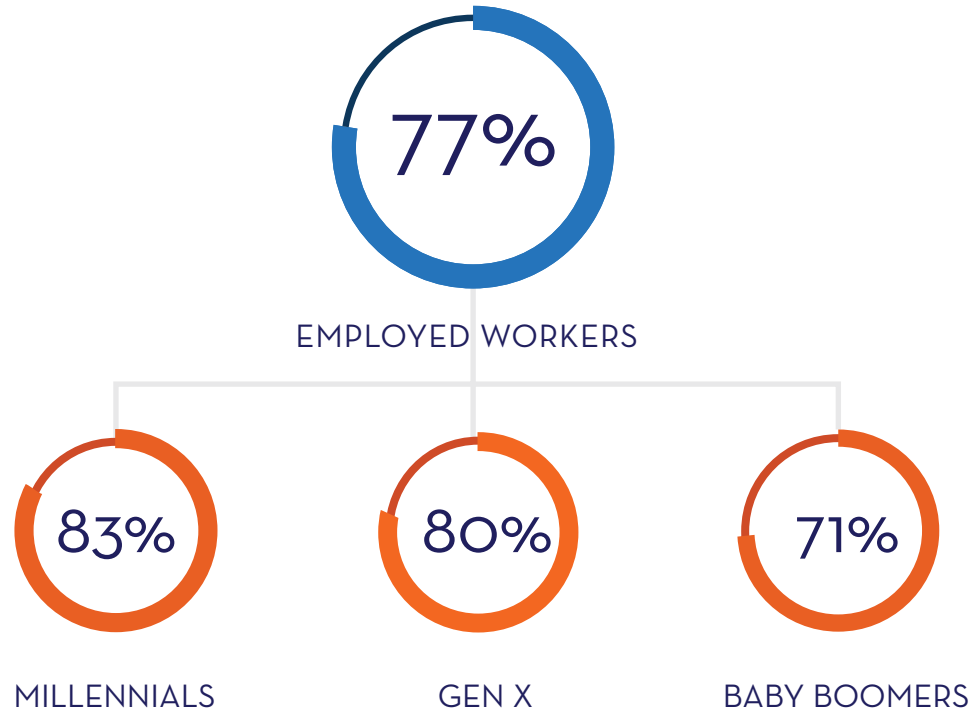
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## DID YOU KNOW?

**77 percent of full-time employed** workers are either open to or actively looking for new job opportunities.

When looking at generational differences, **83 percent of millennials** are actively looking or open to new opportunities, compared to **80 percent of Gen X** and **71 percent of baby boomers**.

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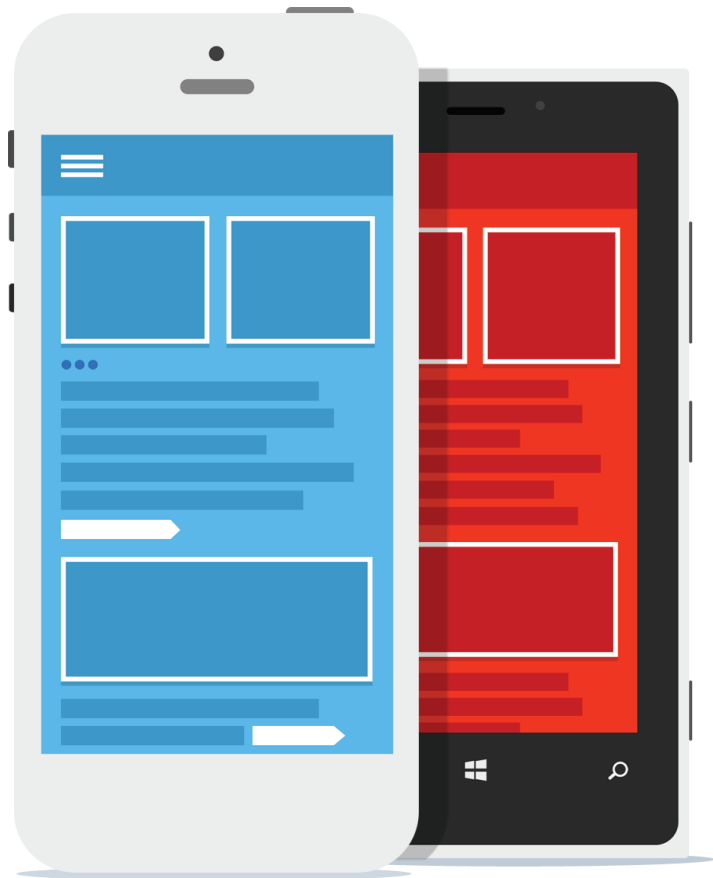


# DID YOU KNOW?



Nearly **3 in 5 RECRUITERS** believe there is a significant gap between the skills clients need and the skills job candidates have.  
Nearly 60 percent of recruiters have an open position they can't fill due to an **inability to find a candidate with the NECESSARY SKILLS.**

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## DID YOU KNOW?

65 percent of candidates say they will leave a website after discovering it's not mobile optimized. Of those candidates, 89 percent say they will later revisit the website from a desktop or laptop. 16 percent will look for another company whose site is optimized for mobile. 9 percent will leave the site with no intention of returning.



## DID YOU KNOW?

40 percent of full-time employed candidates say they **search for a job at work** during daytime hours.

At 49 percent, millennials are more likely to search for jobs during work hours than their older boomer counterparts, or whom only 33 percent search while on the clock.